

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20958.AJO

Ministry General Information

Ministry Number	20958
Ministry Name	First Presbyterian Church of Hickory
Mailing Address	237 Second Street NW Hickory, NC 28601
Phone	828-322-6343
Fax	828-485-2173
E-Mail	fpcapnc@hickoryfpc.org
WWW Address	www.hickoryfpc.org
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

Average Worship Attendance	325
Church School Attendance	140
Curriculum	
Yoked	False
Presbytery	WESTERN NORTH CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Youth)
Experience Required:	No Experience
Specific Title:	Associate Pastor for Youth and Families
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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We, the First Presbyterian Church of Hickory, NC, affirm that we are disciples of Jesus Christ, sinners saved by the grace of God. We seek to glorify God and grow in faith through our worship, study, service, and witness. Led by the Spirit, we strive to be obedient to God's Word as we reach out to each other, our community, and the world.

What is the congregation's or organization's vision for ministry:

Claimed by the love of God in Jesus Christ, we are called into this community of faith. We live out our love for God in worship, study, and service, loving and supporting one another as we join God's transforming work in our city and in the world.

FPC fosters intergenerational connections among people striving to build faith through worship, study, activities, and mission as a witnesses of Jesus Christ. FPC is known as a thriving community partner and leader. We have a well-established reputation as an active and welcoming congregation of diverse views that invests in caring for the needs of those in our community.

Through God's grace, our ministers, our church staff and our growing membership, FPC enjoys a rich legacy of tradition, evolution, and community leadership as we seek to follow God's lead. We seek not only to continue our current ministries, but also to extend our reach in imaginative and dynamic ways.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Hickory, NC is a community for both doers and makers seeking a well-rounded culture in which to work, live, and raise a family. A collective spirit of creativity and craftsmanship strengthens any endeavor with detail, artistry, and quality here. Ours is a decidedly varied and faith-based community.

For over 150 years, FPC Hickory has served at the forefront of answering needs for our community and our members. Active examples include pioneering involvement in our local soup kitchen, leadership-level roles with Habitat for Humanity and Montreat Conference Center, and significant support for Cooperative Christian Ministry, which provides service, advocacy, and support for people in need. Further, as a downtown church, our congregation sponsors weekly Good Samaritan giving at our church campus and hosts monthly Sabbath Soup lunches. Our youth group spends approximately half of its time together in various service roles, such as our Backpack Program that provides weekly food and supplies to students in need.

Perhaps most telling about our culture, FPC commits approximately 30% of our total budget to benevolent giving. In addition to "giving back" in this way, we are committed to building relationships and serving together, having sponsored more than 150 mission trips, including adult, medical, and college trips, multigenerational trips, and local and domestic mission trips for our Middle and High School youth groups.

How will this position help you to reach your vision and mission goals:

Unified ministry is a core focus of FPC's newly installed Senior Pastor and our associate pastor of 15 years. Toward that end, this reimagined position will share in FPC's pastoral calling, including worship leadership and congregational care. We consider it paramount that our youth witness this person participating in the full worship life and leadership of our church.

This position will work with the Youth Ministry Council and a passionate and committed group of youth advisors to coordinate and lead youth activities, engaging our youth to form meaningful relationships and deepen their faith. They will also seek to build connections with parents of children of all ages to ensure continuity of Youth Ministry.

Along with our Director of Children's Ministries, our Associate Pastor for Engagement and Formation, and the appropriate committees, this position will also work to develop a comprehensive plan for education and spiritual formation for our congregation, including opportunities for intergenerational fellowship and ministry.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

In many ways, FPC defines itself through our historically-strong youth program. As we aspire to continue this legacy, we seek someone who is ordained or working towards ordination. As this is a vital and relational role with our youth and their families, we seek a candidate with a passion for faith development and strong communication skills. We consider high energy and a playful spirit important traits. Applicants should be open to collaborating with our youth to refine existing programs while innovating new ones. This position will be charged with integrating our youth into the daily life of our congregation

What specific tasks, assignments, and program areas will this person have responsibility?

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FPC Hickory is seeking an Associate Pastor who will be responsible for ministering to and serving the congregation, with a primary focus on youth and their families. Responsibilities include:

Partner with lay leadership and the Youth Ministry Council to organize and oversee a full schedule of youth activities, e.g., weekly spiritual development and worship opportunities, Sunday afternoon programs, annual youth services, retreats, lock-ins, day trips, mission trips, and summer conferences. Recruit, equip, and support necessary volunteer adult and youth leaders for youth activities.

Articulate for the congregation the purpose, goals, and overall vision for ministries involving middle and high school youth, and provide frequent and effective communication with youth and their parents/guardians.

Be invested in middle school and high school youth activities, both in and outside of church.

Review and select spiritual development curriculum and facilitate teaching for middle and high school Sunday School, Quest/Confirmation Class, and any other youth programming.

Organize, plan, and implement annual youth mission trips, including securing funding for these trips in accordance with the Mission Trip Planning Committee and the Youth Ministry Council.

Initiate and oversee the congregation's ministry of continuing the spiritual development for our college-aged youth, such as assembling and sending care packages, organizing Christmas or Spring Break gatherings and mission trips.

Optional Links:

hickoryfpc.org
 presbyterywnc.org
 hickorync.gov
 myhky.com
 craftinghickory.com

Leadership Competencies:

Spiritual Maturity

Teacher

Communicator

Media Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Flexibility

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Wallace Johnson	335 6th St NW Hickory NC 28601	828-781-2713	FPC Retired Pastor	gwallacejohnson@gmail.com

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Katherine Mull	605 3rd Av NW Hickory NC 28601	828-404-8028	FPC Member; Former FPC Youth Director	Katherinem4@gmail.com
Austin Pearce	110 2nd St. Pl. SE Hickory NC 28602	828-638-0671 / 828-327-48	Executive Director Hickory Soup Kitchen	aust1473@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/17/2023

Self-referral Contact Information

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