



ASSOCIATE PASTOR FOR YOUTH AND FAMILIES

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claimed by the love of God in Jesus Christ, we are called into this community of faith. We live out our love for God in worship, study, and service, loving and supporting one another as we join God's transforming work in our city and in the world.



WELCOME TO FPC!



First Presbyterian Church was founded on March 18, 1873, in Hickory, North Carolina. The church was originally named Gibbs Mission after its first pastor, Reverend George M. Gibbs. Five years later, the congregation built the little white church where members met until the completion of the church's second sanctuary in 1906. Much has changed since then. What hasn't changed is our dedication to worship, learn from, and serve our Lord in Hickory and beyond. For over 150 years, FPC Hickory has served at the forefront of answering needs for our community and our members. We have a well-established reputation as an active and welcoming congregation of diverse views that invests in caring for the needs of those in our community. We seek not only to continue our current ministries, but also to extend our reach in imaginative and dynamic ways.

Nestled in the foothills of beautiful western North Carolina, First Presbyterian of Hickory is known throughout our community as a generous church with a big heart for mission. One hour from the Blue Ridge Mountains, Charlotte, Asheville and Winston-Salem, NC, we are keenly aware of how blessed we are.

FPC fosters intergenerational connections among people striving to build faith through worship, study, activities, and mission as witnesses of Jesus Christ. We live out our love for God in worship, study, and service, loving and supporting one another as we join God's transforming work in our city and in the world. FPC enjoys a rich legacy of tradition, evolution, and community leadership as we seek to follow God's lead. We welcome you to First Presbyterian Church and invite you to consider whether God might be calling you to join us in the next chapter of our ministry and mission.

WHAT WE HAVE TO OFFER

- A vibrant congregation that believes worship, mission and service are essential to ministry.
- A downtown church, active in the community for 150 years.
- A church community committed to continuing the work of transformation and growth.
- A congregation that values the life of the mind when studying Scripture, theology, and culture.
- A congregation that welcomes diverse perspectives and seeks to be an alternative to the polarization in our society.
- An exceptional church staff that do their jobs well, work hard and laugh a lot!
- Gracious, generous and engaging lay leadership.







- Beautiful and functional physical facilities that have been updated and well maintained
- A generous congregation that is debt free and has a substantial endowmen
- A congregation that shows its commitment to our various ministries through financial support and physical action
- A church which values and works at the spiritual nurture of our children and youth and has a strong reputation for this in our community.
- A terrific place to live in a dynamic area of the country!











WE ARE SEARCHING FOR...



- FPC Hickory is seeking an Associate Pastor who will be responsible for ministering to and serving the congregation, with a primary focus on YOUTH AND THEIR FAMILIES.
- Someone that will articulate for the congregation the purpose, goals, and overall vision for ministries involving middle and high school youth, and provide frequent and EFFECTIVE COMMUNICATION with youth and their parents/guardians.
- We consider it paramount that our youth witness this person PARTICIPATING IN THE FULL WORSHIP LIFE and leadership of our church.
- Along with our Director of Children's Ministries, our Associate Pastor for Engagement and Formation, and the appropriate committees, this position will also work to develop a comprehensive plan for EDUCATION and SPIRITUAL FORMATION for our congregation, including opportunities for INTERGENERATIONAL FELLOWSHIP and ministry.
- This position will work with the Youth Ministry Council and a
 passionate and committed group of youth advisors to coordinate and
 LEAD YOUTH ACTIVITIES, engaging our youth to form MEANINGFUL
 RELATIONSHIPS and deepen their faith.
- · We consider HIGH ENERGY and a PLAYFUL SPIRIT important traits.
- Applicants should be open to COLLABORATING WITH OUR YOUTH to refine existing programs while innovating new ones.
- This position will be charged with INTEGRATING OUR YOUTH into the daily life of our congregation.

FPC YOUTH GROUPS



MIDDLE SCHOOL





Our youth group spends approximately half of its time together in various service roles, such as our Backpack Program that provides weekly food and supplies to students in need



HIGH SCHOOL

Our youth enjoy a full schedule of activities including weekly spiritual development and worship opportunities, Sunday afternoon programs, annual youth services, retreats, lock-ins, day trips, mission trips, and summer conferences.







FPC BY THE NUMBERS

240

Average Worship Attendance 2

Number of Sunday Morning Services 30%

Budget Allocated to Mission & Outreach 140

Weekly Spiritua
Formation
Attendance

15

Members on

150

Years in Ministry \$2.6

Endowment Fund 15

Staff Members in addition to Senior Pastor

34

Years in a Row of Youth Mission Trips 167

Mission Trips
Taken by FPC





Days of Service on Mission Trips



Mission Trip Participants

FPC MINISTRIES & OUTREACH

REACHING OUT TO OUR COMMUNITY AND WORLD

- Sabbath Soup Kitchen
- Good Samaritan Emergency Assistance
- Safe Harbor Rescue Mission
- International & Domestic Mission Trips
- Blood Drives
- Backpack Program
- Exodus Homes
- Family Guidance Center
- International Missionaries
- Youth and Adult Mission Trips
- Habitat for Humanity
- Hickory Soup Kitchen
- AIDS Leadership Foothills Area Alliance



















REACHING OUT TO EACH OTHER

- Wednesday Night Suppers
- Youth Fellowship 6th-12th grade
- Weekday Pre-School
- Music Programs: Choir & Bells
- FP3 Youth K-5th grade Wednesday afternoon program
- Sunday School Hour
- Heritage Group for older adults
- Prayer Shawl Ministry
- Stephen Ministry
- Family Ministry
- Church Wide Retreats
- Women's Circle Meetings
- Weekly Men's Gathering
- Mid Week Bible Studies
- Quest-8th grade confirmation program



FPC WORSHIP SERVICES

9:30 Kairos Service

Kairos is a less formal service held in our Fellowship Hall. Kairos is led by our pastors and a Worship Team of talented musicians. Each Sunday includes singing, Scripture and sermon, and prayers. Holy Communion is celebrated on the first Sunday of each month where everyone is welcome at the table.

Both worship services are livestreamed and available on YouTube.





11:15 Traditional Service

Our Sanctuary Service is a more traditional Presbyterian service. It is held in our beautiful and historic sanctuary on the east end of our church campus and is led by our pastors. Worship includes Scripture, sermon, and prayers. Music is an important part of the service with hymns and anthems led by our Chancel Choir and accompanied by our Steinway piano and our LeTourneau Pipe Organ. We sing hymns and responses of all styles: traditional, modern, international, Taize, Iona, and newly-composed, using the new "Presbyterian Hymnal: Glory to God." Communion is celebrated on the first Sunday of each month where everyone is welcome at the table.





Hickory, NC is a community for both doers and makers seeking a well-rounded culture in which to work, live and raise a family.



TRAVEL+ LEISURE

Hickory, NC ranked #1 in Travel and Leisure's list of the 10 of the most beautiful and affordable places to live in the US.
-March 2023



READ MORE HERE

Hickory is an established, family-oriented community which is growing more diverse each year. As a city, Hickory is blessed with a local university and community college, two hospitals, a regional symphony, a vibrant downtown, and rivers and lakes for recreation. Learn more about Hickory using HICKORY WELL CRAFTED link here.

HICKORY WELL CRAFTED



